

Building Blocks of Quality Programs

Strengthening Programs



Checking In

- Speed Dating
- 2 concentric circles, one facing clockwise, one facing counter-clockwise, creating partners within the circles
- Best Practices for ensuring quality
- How do you celebrate?
- Barriers that are in the path to high-quality
- What are you doing to overcome?



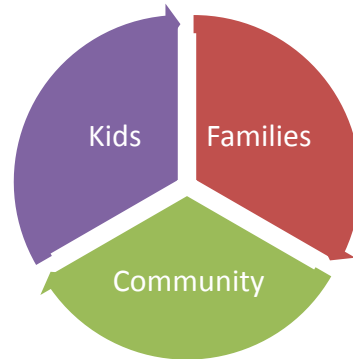
Building Blocks



Clear Expectations

- **Vision**

- In the perfect world...there would be...



- What do you want for kids, families, community?



Clear Expectations continued...

- **Mission**
- How will you accomplish this vision? How will you create or co-create what is in your mind?



• **Elevator Speech**

- What do you do?
- What impact do you have?



Staff Selection

- Recruiting: Get the right people on the bus...
- Factors to look for
 - Work ethic
 - Dedication and passion for working with students
 - Willingness to think outside the box
 - Are teachable and coachable
- Selection process



Staff Development

- Have a good induction plan—including job shadowing
- Build solid relationships within a team
- Continue to build both capacity and competency
- Celebrate successes

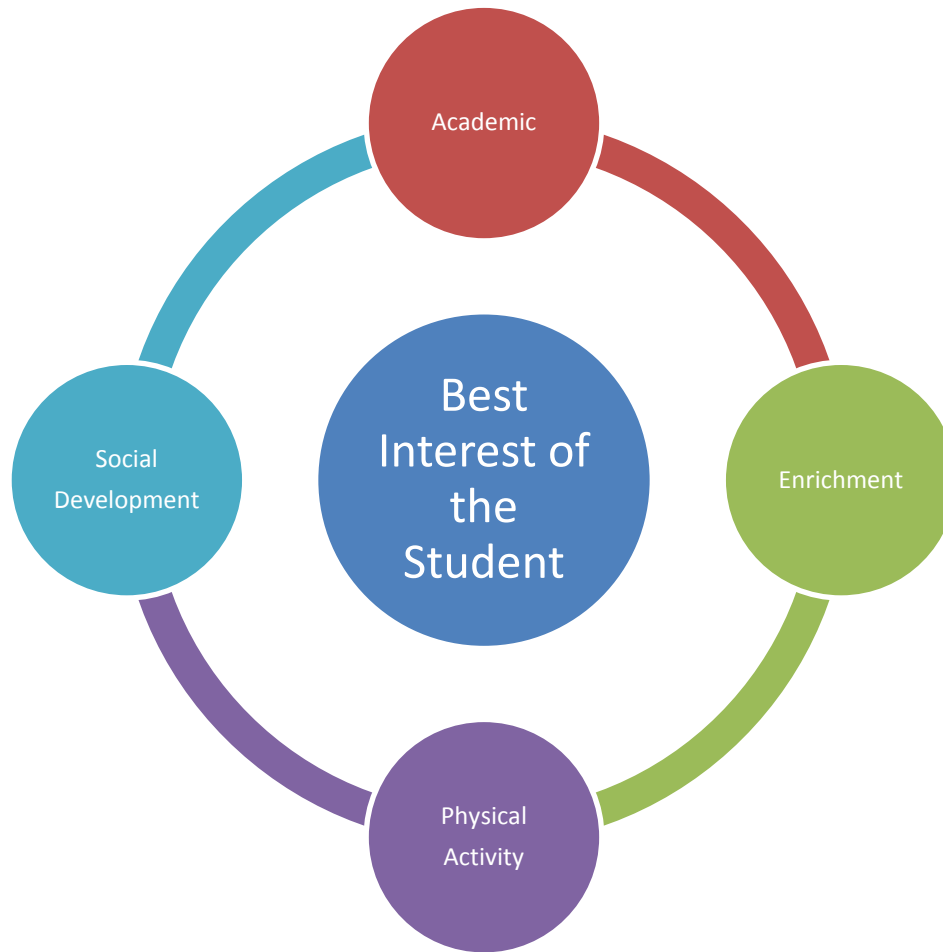


Comprehensive Program

- Compliance Plus
 - Legislative and grant requirements + student interest and need
- Choice
 - Staff and students
- Looking right and being right
 - More than a Checklist—although one is helpful



Harmonic Balance



Q and A